

The Following Members Were Present:

Deputy Mayor Diane Huber, Chair
John Woodley, Municipal Member
Councillor Rachel Stack, Municipal Member (arrived at 16:41 hours)
Pat O'Connor, Provincial Member

The Following Individuals Were Present:

Kevin Zettel, Police Chief
Jeremy Mighton, Deputy Police Chief
Ken Cook, Police Inspector
Tracey Guy, Board Secretary

The Following Members Were Absent:

Tina Blair, Provincial Member

1. Call to Order

The Chair called the meeting to order at 16:33 hours with a Land Acknowledgement and welcomed everyone.

2. Approval of Agenda

Motion 1 – Pat O'Connor/John Woodley

That the Agenda for the Public Meeting of the Saugeen Shores Police Service Board dated May 27, 2026, be approved.

Disposition – Carried

3. Declaration of Pecuniary Interest

No declarations of pecuniary interest were declared, however the Chair advised that the members could declare at any time in the meeting.

4. Delegations

None.

5. Adoption of Minutes

Motion 2 – Pat O'Connor/John Woodley

That the Minutes of the Public Meeting of the Saugeen Shores Police Service Board dated March 11, 2026, be approved.

Disposition – Carried

6. Reports

1. Chief's Report

Personnel

1. Expansion of Auxiliary Program

Request to Hire Auxiliary members. The report identifiable individuals will be read in closed.

Personnel Training

1. Use of Force Training

All uniform members of the Saugeen Shores Police Service have completed annual block training under the direction of Use of Force Instructors – Constable Lowerison and Constable King.

2. Small/Mids Chiefs Meeting – Nottawasaga

Deputy Chief Mighton and Inspector Cook attended the small / mid-sized police service 2-day meeting in Nottawasaga on April 27 – 28, 2026.

3. Crisis Intervention Training

Constable Hahn & Constable Drost attended the Crisis Intervention Training hosted by the Owen Sound Police Service from May 19 – 22, 2026.

4. DNA Coordinators Conference

Sergeant Sachs attended the DNA Coordinators Conference held at the Centre of Forensic Science in Toronto from Mar 19 – 20, 2026.

5. Human Trafficking Conference

Sergeant Briggs attended the Human Trafficking Conference hosted by the Ontario Police College from May 26 – 27, 2026.

Ministry Reports

Community Safety and Policing Act

New Procedures issued since last meeting:

- NIL

Updated Procedures issues since last meeting:

- ER-001SSPS Preliminary Perimeter Control and Containment
- ER-002SSPS Tactical units
- ER-003SSPS Hostage Rescue
- ER-004SSPS Major Incident Command
- ER-005SSPS Crisis Negotiation
- LE-034SSPS Sexual Assault Investigations
- SSPSSP-024 Public Safety Emergency Alerts
- SSPSSP-022 Gifts, Gratitudes and Donations
- SSPSSP-021 Security, Computer Technology, Mobile Workstations (MWS) and Electronic Communication Devices
- SSPSSP-020 Financial Accountability
- SSPSSP-006 Social Media
- SSPSHR-013 Recruiting and Selection Process Civilian Members
- SSPSHR-012 Recruiting and Selection – Sworn Members
- SSPSHR-002 Accommodation for Persons with Disabilities

Police Service Reports

1. Reports Submitted to the Police Services Board:
 - March 2026 Stats Analysis (OnCall Analytics)
 - April 2026 Stats Analysis (OnCall Analytics)
2. C24 Annual Report
Collision Reporting & Occurrence Management System Statistics – Q1 Statistics encompasses January 1 to March 31, 2026 was provided for information.
3. Crime Stoppers of Grey Bruce – Q1 Coordinator's Program Report
Crime Stoppers of Grey Bruce January to March 2026 Coordinator's Program Report, containing details of our program's statistics and activities up to and including March 2026.
4. 30Forward Newsletter – Spring 2026
The 30Forward Spring 2026 Newsletter was provided for information.
5. OPP Municipal Policing Bureau – Section 14 Agreement
On February 11, 2026, All Chiefs Memo #26-0011 was received that detailed the steps required to enter into a Section 14 Agreement with Ontario Provincial Police (OPP). The Chief completed the questionnaire and met with Chair Huber on April 1, 2026. The form was finalized and sent to the OPP for next steps.

Below is a summary of the steps involved in the process:
 - a. Complete Questionnaire - completed April 1st, 2026
 - b. Return completed Questionnaire – sent April 1st, 2026
 - c. Meeting (if requested) to discuss request or seek clarification
 - d. Review of Draft Agreement assembled/sent by OPP
 - e. Finalized agreement sent by OPP for Police Service Board signature
 - f. Return fully signed copy of agreement to IOP & OPP
7. 2025 Annual Report
As per Sec. 12. (1) the Community Safety and Policing Act – Regulation 399/23, the 2025 Draft Annual Report has been completed and provided to the Chair for review.

Events / Committees

1. Huronia Area Aboriginal Management Board Spring Job Fair
Deputy Chief Mighton attended the Job Fair at the James Mason Memorial Cultural & Recreation Centre on the Saugeen First Nation on April 16, 2026.
2. Tim Horton's Camp Day
Members of the Saugeen Shores Police Service will be volunteering their time at the Tim Horton's Camp Day on July 15, 2026.
3. Positive Ticketing Campaign
The Saugeen Shores Police Service, under the leadership of Constable Gordon, will once again be joining local business in the Positive Ticketing Campaign. The Saugeen Shores Police Service Positive Ticketing campaign is a community policing initiative where officers reward youth for safe and positive behavior, such as wearing bike helmets

or doing good deeds, with donated gift cards and coupons from local businesses. Running annually, it builds relationships between police and youth while supporting local businesses.

4. Police Week – May 10 – 16, 2026

National Police Week 2026 in Canada ran from May 10–16, focusing on strengthening partnerships between police services and communities under themes like "Committed to Serve Together" and "Protecting Ontario through Service". It highlighted the dedication of officers, civilian staff, and community partners in ensuring public safety, with many local events held across the country. Thank you to Sergeant Evans and Constable Gordon for their amazing efforts and continued promotion of the Saugeen Shores Police Service.

5. Welcoming Ceremony for new members

We will be having a welcoming ceremony for new members. The date is set for May 27, 2026, at 3pm. This will coincide with the May Police Board Meeting.

2. Deputy Chief's Report

Deputy Chief presented the first quarter statistics totalling: 461 foot patrols; 329 Highway Traffic Act enforcement and 71 mental health calls.

1st Quarter Occurrences (01JAN26 – 31MAR26):	Year to Date charges (as of March 31, 2026)
2018: 2,243	2016: 400
2019: 2,513	2017: 381
2020: 2,394	2018: 627
2021: 2,674	2019: 784
2022: 2,305	2020: 813
2023: 3,128	2021: 817
2024: 2,544	2022: 735
2025: 2,758	2023: 1006
2026: 2,453	2024: 698
	2025: 745
	2026: 688

3. Chair's Report

1. Strategic Plan Update

The Chair advised that the development of the Strategic Plan is proceeding, with the help of the Chair, Vice Chair and 3 community members. Approximately 30 hours have been put in developing 3 surveys, to obtain input from the public. They have also met with the officers, communicated with the local schools, put poster up on Community Boards. A draft of the Plan should be completed by the fall.

2. Member Recognition Update

The Chair advised that the formal dinner is not proceeding, and she is looking for ideas to thank and recognize members, forward any ideas.

3. **Bruce C Planning**

The Chair advised that the Town has received funding from Bruce Power, to plan and prepare for the Bruce C project. It was not known how it will affect the Police Service at this time.

It was noted that another municipality went through a large population growth, with the building a new factory, therefore Bruce C will have a significant impact on the population and therefore policing.

4. **Budget**

The Chair noted that budget totals have not been received, surplus and reserve totals are not known.

7. **Unfinished Business**

None.

8. **New Business**

1. **Saugeen Shores Police Board Policies**

Twenty-four Board Policies were distributed for review.

Motion 3 – Pat O’Connor/Rachel Stack

That the Saugeen Shores Police Service Board approve the Policies as presented.

Disposition – Carried

9. **Communications**

The following correspondence was provided for information:

1. Crime Stoppers of Grey Bruce – Q1 Coordinators Report
2. 30Forward Newsletter
3. Police Governance Ontario
4. IG Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update
5. Hon. William Hourigan Correspondence
6. IG Terms of Reference for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices
7. Ontario Police Memorial Ceremony of Remembrance
8. Ontario Reducing Wait Times for Police Record Checks

10. **Next Meetings**

1. July 15, 2026 at 16:30 hours
2. September 16, 2026 at 16:30 hours
3. November 18, 2026 at 16:30 hours

11. **Closed to Public**

Motion 4 – Rachel Stack/John Woodley

That the Saugeen Shores Police Service Board meet in Closed to Public session to discuss matters in accordance with Community Safety and Policing Act as follows:

- a) Closed Session Minutes dated March 11, 2026;**
- b) Regarding Section 44 (2) (b) personal matters about identifiable individuals, including members of the police service or any other employees of the board; and**
- c) Regarding Section 44 (2) (d) labour relations or employee negotiations.**
- d) Section 44 (2) (h) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.**

Disposition – Carried

12. Business Arising from Closed Session

- 1. Minutes dated March 11th, 2026 were approved.
- 2. Information was received regarding personal information about identifiable individuals.
- 3. Direction was provided to the Chair regarding employee negotiations.

Motion 5 – Rachel Stack/John Woodley

That the Saugeen Shores Police Service Board approve extending conditional letters of offer of employment to Applicant #1, Applicant #2, Applicant #3, Applicant #4, and Applicant #5 for the position of Auxiliary Officer effective June 15th, 2026. The letters of offer are contingent upon background investigations that are acceptable by the employer.

Additionally, the Saugeen Shores Police Service Board enables the Saugeen Shores Police Service opportunity for up to ten active Auxiliary members going forward.

Disposition – Carried

13. Adjournment

Motion 6 – Rachel Stack/John Woodley

That this meeting of the Saugeen Shores Police Service Board does now adjourn at 18:59 hours.

Disposition – Carried

Diane Huber

Chair

Tracey Guy

Secretary