# Saugeen Shores Police Services Board June 28, 2022, Police Services Board Room

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Present:

Chair Dave Myette

Chief Zettel
Inspector Mighton

Member Matheson

Member Thede

Member O'Connor Member Woodley

Tracey Edwards, Secretary

Members of the Public: Nancy Wyonch and Andy Crawford (via Zoom)

#### Absent:

## 1. Call to Order

The Chair called the meeting to order at 4:04 p.m. and welcomed everyone.

# 2. Swearing in of a Peace Officer

Madison McNeill was sworn in as a Peace Officer / Law Enforcement Officer for the Town of Saugeen Shores.

## 3. Approval of Agenda

Motion 1 – Pat O'Connor/Greg Thede That the Agenda for the Public Meeting of the Saugeen Shores Police Services Board dated June 28, 2022, be approved Disposition – Carried

# 4. Declaration of Pecuniary Interest

No declarations of pecuniary interest were declared, however the Chairman advised that the members could declare at any time in the meeting.

#### 5. **Delegations**

<u>Diane Glebe, Glebe Consulting – 2023-25 Business Plan</u>
Diane provided on update on her work on the Business Plan. Discussion

Diane provided on update on her work on the Business Plan. Discussion ensured on the survey comments, and she will provide a report for the next meeting. Additional information on identifiable individuals will be provided in Closed to Public Meeting.

## 6. Adoption of Minutes

Motion 2 – John Woodley/Greg Thede

That the Minutes of the Public Meeting of the Saugeen Shores Police Services Board #05-2022 dated May 18, 2022, be approved. Disposition – Carried

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#### 7. Communications

#### 8. **Reports**

## **Chief's Report**

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#### Personnel

1) New Officer Recruitment

A posting for a new recruit or experienced officer was posted on social media on April 13th 2022. This posting closed on May 26th at which time we identified 7 applicants for a Local Focus interview that consisted of a pre-background questionnaire, computer skills, and interview.

- Local Focus interviews for Cadets were held on June 7th and June 9th 2022
- Competency based interview for Cadets June 21st 2022
- Local Focus interviews for Experienced officers June 21st 2022
   Discussion on the applicants and next steps to be discussed in the closed portion of the meeting
- 2) Jail Guard Hires Matthew Drost and Riley Burgess Matthew Drost and Riley Burgess have been hired as Jail Guards with the Saugeen Shores Police Service on a renewable yearly contract. They have completed their orientation training and have been added to the rotation on an "as needed basis" with no guarantee of hours of work

## Personnel Training

- 1) Sexual Assault Investigations Sergeant Ken Cook Ken Cook attended an Ontario Police College for a Sexual Assault Investigation course hosted by the Halton Regional Police Service between May 24th 2022 and June 3rd 2022.
- 2) Investigative Interviewing Constable Michael Cuillerier Constable Michael Cuillerier attended an Ontario Police College Investigative Interviewing Techniques course hosted by the Stratford Police Service between May 30th 2022 and June 3rd 2022.
- 3) Front Line Supervisor Sergeant Adam Sachs Sergeant Adam Sachs attended an Ontario Police College Front Line Supervisor Course hosted by the Guelph Police Service between May 30th 2022 and June 3rd 2022
- 4) Human Trafficking Conference Constable Stacey Gordon Constable Stacey Gordon attended the Canadian Association of Chiefs of Police for a 2-day Human Trafficking Conference in Toronto from June 5-7 2022. The majority of the expense was covered through our Proceeds of Crime Front Line Policing Grant
- 5) Ontario Association Chiefs of Police Annual Conference The Chief attended the Ontario Association of Chiefs of Police annual conference held in Niagara on the Lake. The conference provided 12 Educational sessions and networking opportunities

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- 6) Special Constables Contract Extensions
  The Chief provided 1-year contract extensions to our dedicated group of Special
  Constables. The new contracts are valid from July 1st 2022 to June 30th 2023.
  Saugeen Shores Police Service employs 4 Special Constables on an as-need
  contract basis. Our Special Constables are Ken McCulloch, Zach Mowbray, Paul
  Vitez, and Terry Varga.
- 7) CAA School Safety Program Constable Cassandra Hahn
  After a lengthy break due to the Covid-19 outbreak, the CAA School Safety
  Program is resuming. Constable Cassandra Hahn will be trained to facilitate the
  program in Saugeen Shores, and will assist with road safety initiatives and
  school bus programs

# 8) VR-MHCRT

Constable Erik Luscombe and Constable Dominick Veroni have been selected to attend the Master Instructor Course – "Train the Trainer" for the Virtual Reality – Mental Health Crisis Response Training. The training was conducted at the Lumeto in Toronto on June 27th 2022. Both Cst. Luscombe and Cst. Veroni will provided the advanced training to our members in future training sessions. All equipment, software, and training has been government funded and will greatly benefit all of our members with de-escalation training through this virtual format.

- 9) M'Wikwedong Giiwe Sharing Circle
  On June 17th 2022, Cst. Gordon attended the Giiwe Traditional Fire to share in a teaching from Paul Nadjiwan, drumming, a tobacco offering, and lunch at the Grey Sauble Conservation Authority. This was a special experience for Cst.
  Gordon who proudly represented the Saugeen Shores Police Service
- 10) Saugeen First Nation Indigenous Day Celebration Cst. Gordon and Cst Archambault attended the Saugeen First Nation National Indigenous Peoples Day Celebration on June 21st 2022 and participated in the water relay. This show of support and inclusivity is a true representation of our members.

#### **Ministry Reports**

#### 1) ALPR Grant

The Automate Licence Plate Recognition (ALPR) Technologies Grant was prepared and submitted on June 1st 2022. If successful, the Saugeen Shores Police Service will receive funding to support the installation and commissioning of 3 additional ALPR systems in frontline patrol vehicles.

#### **Police Service Reports**

- 1) Annual Reports submitted to the Polices Services Board
  - Criminal Investigations / Drug Unit Statistics May 2022 Report
  - May 2022 Stats Analysis (Hexagon)

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2) Property in the Possession of the Police Services
Property in the possession of the police service was sold at public auction by
Bailey's Auction Service in Walkerton between April 29th 2022 and May 4th
2022. As per Section 132(2) – "The chief of police may cause the property to be
sold, and the board may use the proceeds for any purpose that it considers in the
public interest". The auction was advertised in the Shoreline Beason and on the
Saugeen Shores Police Service media and social media sites.

The proceeds from the auction totalled \$2,600.06. The money has been deposited to account: Police – Proceeds for Public Interest Reserve account #01-4022-1000. This fund will be accessed when needed for any purpose that the Police Services Board considers to be in the public interest.

## **Events / Committees**

## 1) MedicAlert Connect Protect Program

The MedicAlert *Connect Protect* agreement has been signed and executed. The business manager has been in contact with Sgt. Ken Cook to facilitate training. When the training is concluded, Peter will work with our media members – Sgt. Evans and Cst. Gordon to coordinate a virtual community launch.

The MedicAlert agreement, in addition to greatly assisting vulnerable persons, will provide the Saugeen Shores Police Service with enhanced training, Mental wellness programs, Alzheimer's Training (through a police lens), Autism Training, FASD Training, De-escalation Training, community support tool kit, media relations, event support, and custom reports. All of these items will be at no cost to the Saugeen Shores Police Service

Officers have now been assigned their initial 20-minute training module. A media launch of the program will be released soon

# 2) KIDS Program

Constable Ian Clark and Constable Matt Tutin have concluded delivering the KIDS program to local elementary schools in Saugeen Shores.

A survey will be sent to parents of the students seeking input to gauge the success of the program.

Thank you to lan and Matt for their dedication to this program

#### 3) Community Watch

Community Watch has begun their weekend patrols in Saugeen Shores. We thank the member of Community Watch for volunteering their time to make Saugeen Shores a safer place. Sgt. Chantel Primeau has taken over as the police liaison for this program

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## 4) Walk a Mile in Her Shoes

The Chief was joined by Auxiliary Officer Matthew Drost, Special Constable Paul Vitez, Sergeant Susan Briggs, Cst. Matt Tutin, and Cst. Travis Wagner for the Walk a Mile in her Shoes event that helped raise funds and awareness for gender based violence and abuse. The event in Port Elgin raised \$1250 for the Women's House Grey Bruce. Thank you to all of the Saugeen Shores Police Officers who attended to make this event a success. We will be working closely with the Women's House to prepare educational pamphlets that will be funded in part through our successful Community Safety and Policing Provincial Stream grant.

# 5) Positive Ticketing

Once again, Cst. Stacey Gordon is organizing the Positive Ticketing campaign which relies on support from local business to recognize students who are doing good deeds or following the law. This allows our officers to build relationships with the community, while at the same time promoting local businesses. Thank you to Stacey for her continued efforts toward this endeavour

#### Other

# 1) Fleet Vehicles

The Saugeen Shores Police Service has received a 2022 Ford Explorer which has been put in service. This vehicle replaces a 2012 Ford Taurus that was taken out of service last year due to safety issues and cost of repairs. This is an administrative vehicle for courses, court, and related functions.

Three vehicles order in October of 2021 are expected to arrive in July of 2023. Two of these vehicles will be front line patrol vehicles. The third will be an administrative vehicle for criminal investigations.

Vehicle #22 damaged in March is expected to be back in service by early July 2022

#### 9. Accounts/Statistics

#### 10. Unfinished Business

### 11. **Next Meeting**

July 20, 2022 at 4:00 p.m.

#### 12. Closed to Public

Motion 3 – Don Matheson/Pat O'Connor

That the Saugeen Shores Police Services Board meet in Closed to Public session to discuss matters in accordance with By-law 1-2011, Section 21.2 (b) regarding personal matters about an identifiable individuals. Disposition – Carried

The Committee rose from Closed to Public with a Motion.

Motion 4 – John Woodley / Greg Thede

That the Police Services Board authorizes Chief Zettel to extend a conditional letter of offer to the successful candidate for the position of Recruit Constable with the Saugeen Shores Police Service effective on or about August 29<sup>th</sup> 2022. The letter of offer is conditional upon the results of any background checks conducted by the Employer (including reference checks, medical assessment, verification of credentials, psychological assessment, and a criminal background check), which must be satisfactory to the Employer in its sole discretion.

**Disposition – Carried** 

13. **Adjournment** 

Motion 5 – Don Matheson / Pat O'Connor
That this meeting of the Saugeen Shores Police Service Board do now adjourn at 6:29 p.m.
Disposition – Carried

Chairman

Secretary